

# A FUTURE MADE IN AUSTRALIA



## BUILDING WOMEN'S CAREERS PROGRAM: DRIVING CHANGE IN MALE-DOMINANT INDUSTRIES

The Building Women's Careers (BWC) Program is a key initiative under the Australian Government's Future Made in Australia plan. The \$60.6 million program aims to drive significant cultural and structural change in specific male-dominated industries.

The BWC Program includes grant funding for partnership projects, and stakeholders from industry, community, unions and training sectors are encouraged to participate. The goal of these partnership projects is to establish an evidence base for practical changes that reduce gender segregation and increase women's participation in VET and industries such as construction, clean energy, advanced manufacturing, and digital and technology.

## HOW DO THE BWC PROGRAM GRANTS WORK?

The BWC Program grants support large-scale partnership projects and smaller, locally focused partnerships promoting positive change within workplaces and training environments. The projects will be implemented through a collaborative approach.

These projects involve collaborations with industry, employers, registered unions, training organisations and community organisations.

The BWC Program grants have been funded through two streams: an industry/sector-led stream and a community-led stream. Collaborations focus on creating high-quality, scalable and inclusive opportunities for women in critical industries. Recipients of the grant will start to implement their projects from early 2025 to March 2028.

## WHAT CHANGES WOMEN WILL SEE IN THESE INDUSTRIES:

The partnership projects that run as part of the BWC Program will foster the following changes:



**Improve women's access** to flexible, safe and inclusive training and employment opportunities



**Enhance** job security



**Ensure access** to career development



**Promote** respectful and inclusive workplaces.

## WANT TO KNOW MORE?

A Future Made in Australia is the Australian Government's new plan to drive economic growth, create jobs and support building competitive industries in the global shift to a net-zero economy.

It will make Australia a renewable energy superpower, focusing on clean energy technologies and manufacturing to help businesses and communities grow, thrive and lead in a net-zero economy.

To learn more about how you or your business can benefit from a Future Made in Australia and explore other initiatives, eligibility and funding opportunities, visit: [futuremadeinaustralia.gov.au](https://futuremadeinaustralia.gov.au).



**Australian Government**